

Nebraska Rural Poll Research Brief

RB 07-003

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September 2007

Rural Nebraskans and Health Care in Retirement

Key Findings

- Rural Nebraskans are concerned about health and health care during their retirement.
- Concerns over health care needs are likely to influence where older Nebraskans choose to reside.
- The perceived need to provide personal health insurance for oneself is likely to keep older rural Nebraskans in the labor force.
- Upon retirement, rural Nebraskans expect to finance their health care in a variety of ways, but expect to rely most heavily upon Medicare.
- Reliance upon family and friends for any level of health care support is seen as an unlikely option by most rural Nebraskans.

Introduction

According to Census estimates for the year 2006, 129,000 non-metropolitan Nebraskans are currently over the age of 65, and nearly 84,000 more will reach that age during the next decade. Nebraskans in both age groups are over represented in the state's 84 non-metropolitan counties. While approximately 43-percent of all Nebraska residents are non-metropolitan, that percentage climbs to 46-percent for those age 55 to 64 years, and to 55-percent for those age 65 years and over.

These Census estimates indicate that 28-percent of non-metropolitan Nebraskans are either at or approaching traditional retirement age (compared to 20-percent of the metropolitan population). With health care costs continually rising and the provision of rural medical services becoming increasingly difficult, how these individuals are providing for, or plan on providing for their medical needs is a matter of great importance not only for themselves but for the health care industry and policy makers at all levels as well. The 2007 Nebraska Rural Poll included twelve questions related to health care in retirement, providing a picture of the concerns and plans of 2,680 randomly selected non-metropolitan Nebraskans.

The Nebraska Rural Poll

The Nebraska Rural Poll is an annual survey of rural Nebraskans that was started in 1996. The goal of the Nebraska Rural Poll is to give local and state leaders a better understanding of the issues, challenges and concerns of Nebraska's rural citizens. The Rural Poll focuses on such issues as community, government policy, well-being and work. Core questions are included every year; over time these core questions will provide insight about trends and changes occurring in rural Nebraska. In addition, each year rural citizens and government officials form an advisory committee that identifies key issues or topics to include in the survey.

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Rural Nebraskans are Concerned about Their Health during Retirement

When asked about issues that might concern them during their retirement, 86-percent of rural Nebraskans indicated that they are concerned about their health. This response is most prevalent among respondents age 40 to 64 years (90%), and lowest among those age 19 to 29 years (81%) and those age 65 and over (82%).



Concern with health issues during retirement is high among all groups, but is relatively higher for married, divorced or separated people (88%) than for those who are widowed (80%). Concern is also relatively higher among pre-retirement residents (87%) than among current retirees (83%) and higher among non-Latino residents (87%) than among Latinos (75%).

Additional data can be found in Appendix Table 1.

Deciding Where to Retire

Concerns about health and health care are likely to influence where rural Nebraskans choose to live during their retirement. When asked about the importance of various factors in deciding where to live during retirement, 74-percent of rural Nebraskans indicate that proximity to health care facilities is important. Proximity to health care facilities is most likely to be seen as important by those over the age of 65 (84%), and least likely to be seen as important by those between the ages of 30 and 39 (69%). Women (78%) are more likely than men (68%) to see proximity to health care facilities in retirement as important.

Similarly, retired persons (82%) are more likely to see retiring in proximity to health care facilities as

important when compared to those respondents who are not yet retired (72%). Latino respondents (83%) are more likely to see the proximity of health care facilities as important than are respondents who are not Latino (73%).



Rural Nebraskans are also likely to see the availability of assisted living facilities as an important consideration in post-retirement planning, with 50-percent indicating that such facilities are important in deciding where to live after retirement. The availability of assisted living facilities is most likely to be seen as an important residential consideration by Latinos (64%), widowed persons (62%), those over the age of 65 (59%), those with

Methodology

A self-administered questionnaire was mailed in February and March to approximately 6,400 randomly selected households. Responses were received from 2,680 Nebraskans living in the 84 non-metropolitan counties in the state - a response rate of 40 percent. Metropolitan counties not included in the sample were Cass, Dakota, Dixon, Douglas, Lancaster, Sarpy, Saunders, Seward and Washington. The margin of sampling error for this study is plus or minus two percent based on the total sample at the 95% confidence level. The margin of sampling error is higher for results based on subgroups of respondents. The 14-page questionnaire included questions pertaining to well-being, community, retirement issues, work, and immigration. For more detailed information about the survey methodology and the respondent profile, see Research Report 07-1 available online at http://cari.unl.edu/ruralpoll/report07.shtml.

educational attainment of high school or less (56%), and women (53%).

Additional data can be found in Appendix Table 2.

Health Care and Work

Finally, concerns regarding health and health care are likely to influence the decision of retirement age Nebraskans to continue working in some capacity after traditional retirement age. When the 45-percent of rural Nebraskans who are either currently working or plan on working beyond traditional retirement age are asked about their motivations for such a decision, 34-percent indicate that they are doing so or plan to do so at least in part in order to secure health insurance. However, this is not the most frequently cited motivation for working beyond retirement age. Meeting basic income needs, keeping mentally and physically active, extra income and the personal enjoyment of work are all more likely to be seen as a motivation for delaying full retirement.

For those working or planning to work beyond traditional retirement age, doing so in order to obtain health insurance is most often indicated by those age 50 to 64 (48-percent), and least often indicated by those over the age of 65 (16-percent). In general, acceptance of health insurance as a reason to work beyond traditional retirement age increases with age, up until the age of 65, beyond which physical limitations are more likely to preclude working as an option and various public and private health care programs may prove to be adequate without additional insurance.

Obtaining health insurance is more likely to be seen as a reason to work beyond traditional retirement age by rural Nebraskans earning \$60,000 or more annually (40-percent) than by people earning less than \$20,000 (25-percent), by women (39-percent) than by men (30-percent), by administrative support workers (52-percent) than by farmers and ranchers (20-percent) and by those not yet retired (38-percent) than by those who are at least partially retired (15percent).

Additional data can be found in Appendix Table 3.

Funding for Health Care in Retirement

Respondents were provided a list of eight sources from which their health care needs might be financed in retirement. The sources were both public and private, and respondents were asked to assess each source's current or likely future importance in meeting their health care needs during retirement.

	Major	Minor	Not a
	Source	Source	Source
		(n = 2662)	
Medicare	70%	24%	6%
Medicaid	27	28	45
Supplemental health insurance	44	43	13
Supplemental long- term care insurance	20	35	46
Assistance of family/friends	6	25	68
Personal savings	37	45	19
Pension	29	30	40
Other continuing income sources	22	41	37

Table 1. Expected Sources for Financing Health CareNeeds during Retirement

Additional data can be found in Appendix Table 4.

Medicare

When asked about Medicare, 70-percent of rural Nebraskans indicate that it is or will be a major source for financing their health care needs in retirement. Only 6-percent of those responding feel that Medicare will play no part in supporting their health care needs.

Among rural Nebraskans age 19 to 29 years, Medicare is expected to be a major source of health care funding by only 46-percent of the population. That number increases steadily with age, until for those age 65 and older Medicare is seen as a major source of health care financing by 90-percent of the population. It is noteworthy, however, that even among the youngest group only 17-percent of rural residents see Medicare as playing no part in meeting their future health care needs.

Age and age related characteristics are recurring factors in predicting attitudes toward Medicare. Medicare is more likely to be seen as a major source for financing health care needs in retirement by retired persons (89%) than by those not yet retired (65%) and by widowed (88%) than by never married (58%) persons.

Latinos are the group least likely to see Medicare as a major contributor to their retirement health care needs (40%), and most likely to see it as playing no part in meeting their health care needs (21%).

Medicaid

Medicaid is much less likely than Medicare to be seen as a major financial resource in meeting the health care needs of rural Nebraskans after retirement. This seems to reflect an understanding of the intended purpose of that program.

Divorced and separated respondents are most likely to see Medicaid as a major source in financing their health care in retirement (40%). Rural Nebraskans who are currently retired and those over the age of 65 are most likely to indicate that Medicaid will play no part in financing their health care needs in retirement (62% and 65% respectively).

Supplemental Health Insurance

Supplemental health policies, which are intended to augment Medicare and other programs, have grown in number and popularity. Among rural Nebraskans, 44% believe that such insurance will play a major role in providing for their health care needs in retirement. Current retirees (66%) are more likely to rate supplemental health insurance as being of major importance in financing their health care than are those not yet retired (38%). Again, the perceived importance of supplemental health insurance increases with age, being seen as a major source of health care financing by 68-percent of those age 65 and over, but only 27-percent of those age 19 to 29.

Supplemental Long-Term Care Insurance

Supplemental long-term care insurance is not seen

to be as important in health care during retirement as is more generic health insurance, with only 20-percent of rural residents indicating that it will play a major role in financing their health care after retirement, compared to 46-percent who expect it to play no role at all.

Again, the perceived importance of this form of insurance increases with the age of the individual, and is most likely to be seen as a major source of health care financing in retirement by those age 65 years and older (33%), those who were already retired (31%) and widowed persons (35%).

Assistance of Family and Friends

Among the potential sources for financing health care in retirement, the one seen as being least likely to play a major role in the lives of rural Nebraskans is the assistance of family and friends. Only 6-percent of rural residents see family and friends as a major source of health care financing, while 68-percent see family and friends playing no role at all in helping to finance health care in retirement.

Opinions regarding family and friends as a major source of health care financing vary little by respondent characteristic. Only among Latinos do a majority of individuals see family members or friends playing any role at all in their health care during retirement and even within that group 41-percent of the population indicate that they expect no such assistance.

Personal Savings

Slightly over one-third (37%) of rural Nebraskans believe that personal savings will play a major role in financing their health care in retirement. Another 45-percent expect such savings to play only a minor role in the provision of their health care, while 19-percent do not expect to use savings for that purpose.

Rural residents age 40 to 64 years are least likely to see personal savings as a major source of health care financing in their retirement (30%), while the youngest (19 to 29 years of age) and oldest (65 years and older) are most likely to rate savings as being of major importance, indicating that such will be true 45-percent of the time.

Among the groups most likely to believe that personal savings will be a major source of health care funding in retirement are farmers, ranchers and sales workers (48%),

widowed persons, those earning more than \$60,000 annually and Latinos (43% each), and those who are already retired (42%). In no group do a majority of rural Nebraskans see personal savings as a major source of health care financing during their retirement.

Pensions

A majority of rural residents expect pensions to play at least some part in financing health care during their retirement. However, only 29-percent of them believe that their pensions will be a major source of such funding.

Rural Nebraskans most likely to see pensions as a major source of their health care financing include those earning more than \$60,000 annually (39%) and Latinos (37%). Least likely to expect major financial assistance from a pension are farmers and ranchers (10%).

Most likely to see pensions playing no part in financing their health care in retirement are farmers and ranchers (76%), service workers (52%), widowed persons (51%), those who report being divorced or separated (49%) and those over 65 years of age (48%). These numbers reflect occupations in which pensions are less available and personal situations in which they are likely to be lost.

Other Continuing Income Sources

Most rural residents indicate that some other source of income will contribute to their health related financial needs in retirement. Such sources might include investment dividends, personal annuities, rents, proceeds from property sales or expected inheritances. However, only 22-percent of rural Nebraskans believe that such income sources will be of major importance in funding their health care needs.

Farmers and ranchers (37%) are the group most likely to indicate that other income sources will be a major source of financial assistance in providing health care during their retirement, possibly reflecting their potential for realizing income from land holdings. Least likely to see such income as a major source of health care funding are divorced and separated respondents (15%), an opinion which is likely to result from the property losses experienced during the dissolution of a marriage.

Summary

Rural Nebraskans are concerned about health and health care during their retirement. That concern is evident in all age, educational, occupational, income and ethnic groups.

Concerns over health care needs are likely to influence where older Nebraskans choose to reside. As one might expect, the importance accorded to residing in proximity to health care facilities increases with age. However, a sizeable majority of even the youngest rural residents are of the opinion that the presence of health care facilities is an important consideration in residential decisions after retirement.

The perceived need to provide personal health insurance for oneself is likely to keep a sizeable percentage of rural Nebraskans in the labor force on at least a part-time basis beyond traditional retirement age. The ability to obtain insurance coverage is most likely to influence the work plans of those approaching retirement age. Insurance needs are least likely to motivate those who are already working beyond that age, possibly because other health care funding options have proven to be sufficient for their health care needs.

Upon retirement, rural Nebraskans expect to finance their health care in a variety of ways, but expect to rely most heavily upon Medicare. The importance of Medicare in health care planning increases with age, and is currently highest among rural Nebraska's senior citizens. That importance likely results from their current participation in and dependence upon the Medicare system.

Rural Nebraska's youngest adult residents have less expectation that Medicare will be a major factor in their health care in later life. This may well reflect a growing distrust in the long term viability of all government entitlement programs. It may also result from youthful optimism regarding their own capacity to earn and save money over their working lives. Reliance upon family and friends for any level of health care support is seen as a very unlikely option by most rural Nebraskans. The sole exception to this is found in rural Nebraska's Hispanic and Latino population, and even there such assistance is perceived as providing a minor level of support.

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	How concerned are you about health issues during your							
		retirement years?						
	<u>Concerned</u>	<u>No Opinion</u>	Not Concerned	<u>Significance</u>				
		Percentages						
Age		(n = 2603)						
19 - 29	81	7	12					
30 - 39	86	5	9					
40 - 49	90	3	8					
50 - 64	90	2	8	$\chi^2 = 43.09*$				
65 and older	82	4	15	(.000)				
<u>Retirement Status</u>		(n = 2555)						
Retired	83	3	13	$\chi^2 = 8.20^*$				
Not retired	87	4	9	(.017)				
Gender		(n = 2565)						
Male	85	4	11	$\chi^2 = 1.54$				
Female	87	4	10	(.462)				
Marital Status		(n = 2558)						
Married	87	3	10					
Never married	83	6	11					
Divorced/separated	88	4	8	$\chi^2 = 23.45^*$				
Widowed	80	3	17	(.001)				
Education		(n = 2553)						
H.S. diploma or less	85	5	10					
Some college	87	3	10	$\chi^2 = 13.76*$				
Bachelors or grad degree	86	2	12	(.008)				
Occupation		(n = 1789)						
Sales	89	4	7					
Manual laborer	88	5	8					
Professional/tech/admin	87	2	10					
Service	90	2	8					
Farming/ranching	89	2	9					
Skilled laborer	91	3	5					
Administrative support	87	5	8	$\chi^2 = 13.87$				
Other	82	9	9	(.459)				
Income Level		(n = 2349)						
Under \$20,000	84	5	11					
\$20,000 - \$39,999	88	3	10					
\$40,000 - \$59,999	89	3	8	$\chi^2 = 14.08*$				
\$60,000 and over	85	3	12	(.029)				
Race/ethnicity		(n = 2569)						
Non-Latinos	87	3	10	$\chi^2 = 44.98*$				
Latinos	75	10	14	(.000)				

Appendix Table 1. Concern with Health Issues During Retirement by Various Individual Attributes

* Chi-square values are statistically significant at the .05 level.

ImportantNeAge(n19 - 297330 - 396940 - 497150 - 647565 and older84Retirement Status(nRetired82Not retired72Gender(nMale68Female78Marital Status(nMarried74Never married71Divorced/separated70Widowed84Education(nH.S. diploma or less76Some college72Bachelors/grad degree75	ither = 2453) 22 21 21 17 11 = 2412) 12 19	Unimportant 6 10 9 8 5 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Chi-square (sig.) Perce $\chi^2 = 39.79*$ (.000) $\chi^2 = 16.98*$	<i>Important</i> <i>ntages</i> 49 49 45 48 59	Neither (n = 2442) 39 34 41 34 25 (n = 2200)	Unimportant () 11 18 14 18 17	Chi-square (sig.) $\chi^{2} = 44.52*$ (.000)
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Marital Status(nMarried74Never married71Divorced/separated70Widowed84Education(nH.S. diploma or less76Some college72Bachelors/grad degree75	16	5	(.000)	53	33	14	(.000)
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Widowed 84 <u>Education</u> (n H.S. diploma or less 76 Some college 72 Bachelors/grad degree 75	24	7	$\gamma^2 = 20.34*$	44	37	19	$\gamma^2 = 22.65^*$
Education(nH.S. diploma or less76Some college72Bachelors/grad degree75	10	6	(.002)	62	24	14	(.001)
H.S. diploma or less 76 Some college 72 Bachelors/grad degree 75	= 2416)			(n = 2401))	
Some college 72 Bachelors/grad degree 75	18	6		56	29	15	
Bachelors/grad degree 75	20	8	$\gamma^2 = 6.00$	47	37	16	$\gamma^2 = 21.92^*$
Euclicions, End degree 15	17	9	(.199)	46	37	17	(.000)
Occupation (n	$= 1745^{\circ}$)			(n = 1737)	')	
Sales 70	21	9		43	41	, 16	
Manual laborer 75	17	7		56	31	13	
Professional/tech/admin 75	18	8		45	39	16	
Service 73	21	6		50	36	13	
Farming/ranching 68	18	13		50	30	21	
Skilled laborer 61	26	13		44	40	16	
Administrative support 72	23	5	$\gamma^2 = 25.79*$	42	43	15	$\gamma^2 = 18.04$
Other 68	23	9	(.028)	52	30	17	(.205)
Income Level (n	$= 2245^{\circ}$	1			(n = 2231))	
1110011011000000000000000000000000000	22-3) 20	7		53	30	, 17	
\$20,000 - \$30,000 77	16	8		53	31	16	
\$40 000 - \$59 999 77 \$40 000 - \$59 999 73	19	7	$\gamma^2 = 5.80$	50	34	16	$x^2 = 21.42*$
\$60,000 and over 72	19	9	(.446)	43	41	16	(.002)
Race/ethnicity (n	= 2/(31)	,			(n = 2417)	7)	
Non-Latinos 73	· 2+31) 10	, 	$x^2 = 11.88*$	18	241/	, 17	$x^2 = 25.88*$
Latinos 83	13	۵ ۵	(003)	-+0 64	28	۲/ ۶	(000)

Appendix Table 2. Importance of Health Factors in Making a Decision on Where to Retire by Various Individual Attributes

W	Work or Plan to Work Past Traditional Retirement Age to Secure Health Insurance [#]							
	Yes		<u>No</u>	<u>Significance</u>				
		Percentages						
Age		(n = 1084)						
19 - 29	31		69					
30 - 39	36		64					
40 - 49	39		62					
50 - 64	18		53	$x^2 = 57.86*$				
65 and older	16		84	$\chi = 57.80$				
	10		01	(.000)				
Retirement Status		(n = 1068)						
Retired	15		85	$\chi^2 = 29.28^*$				
Not retired	38		62	(.000)				
Constant		(n - 1000)						
Gender	20	(n = 1069)	70	$x^2 - 960*$				
Maie Eomolo	30 20		70 61	$\chi = 0.09^{+}$				
гешае	39		01	(.002)				
<u>Marital Status</u>		(n = 1064)						
Married	36		64					
Never married	22		78					
Divorced/separated	39		61	$\gamma^2 = 10.29^*$				
Widowed	27		74	(.016)				
Education		(n = 1063)						
H.S. diploma or less	29		71					
Some college	37		63	$\gamma^2 = 8.60^*$				
Bachelors or grad degree	40		60	(.014)				
Occupation		(n - 860)						
Salas	24	(11 – 800)	66					
Saits Manual Jaharar	54 /1		50					
Iviallual labolel	41 16		54					
rioiessional/lecn/admin	40		34 71					
Service	29		/1					
Farming/ranching	20		80					
Skilled laborer	32		68	2				
Administrative support	52		48	$\chi^2 = 35.15^*$				
Other	22		78	(.000)				
Income Level		(n = 1000)						
Under \$20,000	25		75					
\$20,000 - \$39,999	35		65					
\$40,000 - \$59.999	38		62	$\chi^2 = 11.09*$				
\$60,000 and over	40		60	(.011)				
Race/ethnicity		(n = 1069)						
Non-Latinos	36	(11 100))	64	$\gamma^2 = 1.24$				
Latinos	30		70	(157)				

Appendix Table 3. Currently Work or Plan on Working Past Traditional Retirement Age to Secure Health Insurance by Various Individual Attributes

[#]Question asked only of those who currently work or plan to work past traditional retirement age

	Medicare				Medicaid			
	Major Source	Minor Source	Not a Source	Chi-square (sig.)	Major Source	Minor Source	Not a Source	Chi-square (sig.)
				Percen	tages			
Age		(n = 2482)				(n = 2058)		
19 - 29	46	38	17		23	39	38	
30 - 39	53	35	12		24	32	44	
40 - 49	66	29	5	_	30	31	39	_
50 - 64	78	21	1	$\chi^2 = 339.68*$	32	27	42	$\chi^2 = 110.23^*$
65 and older	90	9	2	(.000)	24	11	65	(.000)
Retirement Status		(n = 2449)				(n = 2025)		
Retired	89	10	2	$\gamma^2 = 118.88*$	26	12	62	$\gamma^2 = 65.46^*$
Not retired	65	28	7	к (.000)	27	31	41	۸ (.000)
Gender		(n = 2448)				(n = 2036)		
Male	68	26	6	$\chi^2 = 3.24$	31	32	37	$\chi^2 = 33.57*$
Female	71	23	6	(.198)	25	25	50	(.000)
Marital Status		(n = 2440)				(n = 2029)		
Married	68	26	6		25	29	47	
Never married	58	30	12		31	33	36	
Divorced/separated	75	22	3	$\chi^2 = 71.40*$	40	26	34	$\gamma^2 = 40.43^*$
Widowed	88	8	3	(.000)	29	15	55	(.000)
Education		(n = 2438)				(n = 2029)		
H.S. diploma or less	70	23	7		30	29	41	
Some college	71	24	5	$\chi^2 = 5.61$	30	28	42	$\chi^2 = 28.00*$
Bachelors/grad degree	67	27	6	(.230)	20	28	53	(.000)
Occupation		(n = 1716)				(n = 1503)		
Sales	63	30	7		23	30	48	
Manual laborer	66	24	10		36	36	28	
Professional/tech/admi	64	28	8		22	27	51	
Service	65	26	10		28	30	42	
Farming/ranching	72	26	3		27	39	35	
Skilled laborer	65	29	7		36	31	33	
Administrative support	80	17	3	$\chi^2 = 24.74*$	25	27	48	$\chi^2 = 49.59*$
Other	62	38	0	(.037)	42	26	32	(.000)
Income Level		(n = 2252)				(n = 1900)		
Under \$20,000	76	17	8		38	26	35	
\$20,000 - \$39,999	74	19	7		32	28	40	
\$40,000 - \$59,999	69	27	5	$\chi^2 = 49.88*$	23	31	46	$\chi^2 = 59.51*$
\$60,000 and over	61	33	6	(.000)	19	28	54	(.000)
Race/ethnicity		(n = 2454)				(n = 2042)		
Non-Latinos	73	23	5	$\chi^2 = 137.96*$	27	26	47	$\chi^2 = 31.00*$
Latinos	40	40	21	(.000)	27	44	30	(.000)

Appendix Table 4. Expected Sources for Financing Health Care Needs During Retirement by Various Indu	ividual Attribute:
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$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		Supplemental Health Insurance				Supplemental Long-Term Care Insurance			
Age (n = 2370) Percentages 30 - 29 27 53 20 19 44 37 30 - 39 35 50 15 15 46 39 40 - 49 37 47 15 12 44 44 50 - 64 44 44 13 χ^2 = 203.28* 19 27 55 χ^2 = 165.87* 65 and older 68 26 6 (000) 33 16 50 (000) Retired 66 27 8 χ^2 = 126.56* 31 17 52 χ^2 = 83.92* Retired 64 42 13 χ^2 = 2.37 19 36 46 χ^2 = 1.13 Male 42 45 13 χ^2 = 2.37 19 36 46 (.568) Maried 45 44 12 18 37 45 13 22 55 χ^2 = 54.76* Divorce/disparated 38 92		Major Source	Minor Source	Not a Source	Chi-square (sig.)	Major Source	Minor Source	Not a Source	Chi-square (sig.)
Age (n = 23/0) (n = 214) 19 - 29 27 53 20 19 44 37 30 - 39 35 50 15 15 46 39 40 - 49 37 47 15 12 44 44 50 - 64 44 44 13 $\chi^2 = 203.28^*$ 19 27 55 $\chi^2 = 165.87^*$ 65 and older 68 26 6 (000) 33 16 50 (000) Retirement Status (n = 2333) (n = 2334) (n = 2079) (n = 2079) (000) Gender (n = 2334) (n = 2334) (n = 2080) (000) 34 46 (.568) Maried 45 42 13 (.305) 20 34 46 (.568) Maried 28 50 22 24 35 41 (.000) Some college 43 44 12 18 37 45 (.000) .000					Percen	tages			
$\begin{array}{c cccc} 19 & 29 & 27 & 53 & 20 & 19 & 44 & 37 \\ 30 & 39 & 35 & 50 & 15 & 15 & 46 & 39 \\ 40 & 49 & 37 & 47 & 15 & 12 & 44 & 44 \\ 50 & 64 & 44 & 41 & 13 & \chi^2 - 203.28^* & 19 & 27 & 55 & \chi^2 - 165.87^* \\ 65 & and older & 68 & 26 & 6 & (000) & 17 & 39 & 45 & (000) \\ \hline \hline Retirement Status & (n = 2333) & (n = 2079) & (n = 2079) & (000) \\ \hline Retirement Status & (n = 2334) & (n = 2091) & (n = 2091) & (000) & 17 & 39 & 45 & (000) \\ \hline \hline Gender & (n = 2334) & (n = 2337) & (n = 2091) & (n = 2091) & (n = 2091) & (n = 2083) & (000) & 34 & 46 & (568) \\ \hline Marital Status & (n = 2329) & (n = 2085) & (n = 2085) & (n = 2085) & (n = 2085) & (n = 2083) & (n = 2326) & (n = 2083) & (n = 2083) & (n = 2326) & (n = 2083) & (n = 2083) & (n = 2083) & (n = 1644) & (n = 1514) & (n = 1644) & (n = 1644) & (n = 1514) & (n = 1514) & (n = 1644) & (n = 1514) & (n = 1644) & (n = 1644) & (n = 1514) & (n = 1644) & (n = 1644) & (n = 1614) & (n = 16144) & (n = 161444) & (n = 161444) & (n = 1614444444444444444444444444444444444$	Age		(n = 2370)				(n = 2114)		
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	19 - 29	27	53	20		19	44	37	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	30 - 39	35	50	15		15	46	39	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	40 - 49	37	47	15	2	12	44	44	
65 and older 68 26 6 (.000) 33 16 50 (.000) Retirement Status Not retired (n = 2333) $\chi^2 = 126.56^{\circ}$ 31 17 52 $\chi^2 = 83.92^{\circ}$ Gender Male 42 45 13 $\chi^2 = 2.37$ 19 36 46 $\chi^2 = 1.13$ Marital Status (n = 2334) (n = 2334) (n = 2091) (n = 2091) Marital Status (n = 2329) (n = 2085) Marital Status (n = 2329) (n = 2085) Marital Status (n = 2326) (n = 2085) Wermarried 45 50 22 24 35 46 Divorced/separated 38 39 23 $\chi^2 = 83.65^{*}$ 13 32 55 $\chi^2 = 10.94^{*}$ Bachelors/grad degree 44 14 $\chi^2 = 19.20^{*}$ 19 35 46 $\chi^2 = 10.94^{*}$ Bachelors/grad degree 44 14 $\chi^2 = 19.20^{*}$ 19 35 46 $\chi^2 = 10.94^{*}$ Bachelors/grad degree 44 14 $\chi^2 = 19.20^{*}$ 10 11	50 - 64	44	44	13	$\chi^2 = 203.28*$	19	27	55	$\chi^2 = 165.87*$
Retirement Status (n - 2333) (n - 2079) Retired 66 27 8 $\chi^2 = 126.56^+$ 31 17 52 $\chi^2 = 83.92^+$ Not retired 38 47 15 (.000) 17 39 45 (.000) Gender (n = 2334) (n = 2091) 36 46 $\chi^2 = 1.13$ (.305) 20 34 46 (.568) Maried 45 42 13 (.305) 20 34 46 (.568) Married 45 44 12 18 37 45	65 and older	68	26	6	(.000)	33	16	50	(.000)
Retired Not retired 66 27 8 $\chi^2 = 126.56^*$ 31 17 52 $\chi^2 = 83.92^*$ (.000) Gender (n = 2334) (n = 2334) (n = 2091) 36 46 $\chi^2 = 1.13$ Male 42 45 13 $\chi^2 = 2.37$ 19 36 46 $\chi^2 = 1.13$ Married 45 42 13 (.305) 20 34 46 (.568) Married 45 42 13 (.305) 20 34 46 (.568) Married 45 44 12 18 37 45 Never married 28 50 22 24 35 41 Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Widowed 63 30 7 (.000) 35 16 49 (.000) Education (n = 2326) (n = 1643) (.001) 18 40 <t< td=""><td>Retirement Status</td><td></td><td>(n = 2333)</td><td></td><td></td><td></td><td>(n = 2079)</td><td></td><td></td></t<>	Retirement Status		(n = 2333)				(n = 2079)		
Not retired 38 47 15 (.000) 17 39 45 (.000) Gender (n = 2334) (n = 2334) (n = 2091) (n = 2091) (n = 2091) Maie 42 45 42 13 $\chi^2 = 2.37$ 19 36 46 $\chi^2 = 1.13$ Marital Status (n = 2329) (n = 2329) (n = 2085) Married 45 44 12 18 37 45 Never married 28 50 22 24 35 41 Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Widowed 63 30 7 (.000) 35 16 49 (.000) Education (n = 2326) (n = 2083) (n = 2083) 11 40 42 (.000) Education (n = 12326) (n = 1208) (.001) 18 40 42 (.027) Occupation (n = 1644) (n = 1644) (n = 1514) (.027) .01 18 40 4	Retired	66	27	8	$\chi^2 = 126.56*$	31	17	52	$\chi^2 = 83.92*$
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Not retired	38	47	15	(.000)	17	39	45	<i>(.000)</i>
Male Female 42 45 13 $\chi^2 = 2.37$ 19 36 46 $\chi^2 = 1.13$ Marital Never Marited 45 42 13 $(.305)$ 20 34 46 $\chi^2 = 1.13$ Marited 45 44 12 18 37 45 Never married 28 50 22 24 35 41 Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Widowed 63 30 7 (.000) 35 16 49 (.000) Education (n = 2326) (n = 2083) (n = 2083) (n = 2083) (n = 1514) Bachelors/grad degree 44 47 9 (.001) 18 40 42 (.027) Occupation (n = 1644) (n = 1514) (n = 1514) (n = 1514) Manual laborer 37 41 22 43 37 51 Professional/tec	Gender		(n = 2334)				(n = 2091)		
NameFemale454213 χ (305)203446(.568)Marited454213 χ (305)203446(.568)Marited454412183745Never marited285022243541Divorced/separated383923 $\chi^2 = 83.65^*$ 133255 $\chi^2 = 54.76^*$ Widowed63307(.000)351649(.000)Education(n = 2326)(n = 2083)H.S. diploma or less463816213148Some college434414 $\chi^2 = 19.20^*$ 193546 $\chi^2 = 10.94^*$ Bachelors/grad degree44479(.001)184042(.027)Occupation(n = 1644)(n = 1514)(n = 1514)(n = 1514)Service39471422403850Farming/ranching39471422403850Skilled laborer40431712385050Administrative support384913 $\chi^2 = 23.56$ 172855 $\chi^2 = 47.09^*$ Other295714(.052)07228(.000)Income Level(n = 2151)(n = 179)(n = 1939)Under \$20,000423623162856 </td <td>Male</td> <td>42</td> <td>45</td> <td>13</td> <td>$\gamma^2 = 2.37$</td> <td>19</td> <td>36</td> <td>46</td> <td>$\gamma^2 = 1.13$</td>	Male	42	45	13	$\gamma^2 = 2.37$	19	36	46	$\gamma^2 = 1.13$
$\begin{array}{c ccccc} \begin{tabular}{ c c c c c c c } \hline Married & 45 & 44 & 12 & 18 & 37 & 45 \\ \hline Married & 45 & 44 & 12 & 18 & 37 & 45 \\ \hline Never married & 28 & 50 & 22 & 24 & 35 & 41 \\ \hline Divorced/separated & 38 & 39 & 23 & \chi^2 = 83.65^* & 13 & 32 & 55 & \chi^2 = 54.76^* \\ \hline Widowed & 63 & 30 & 7 & (.000) & 35 & 16 & 49 & (.000) \\ \hline Education & & & & & & & & & & & & & & & & & & &$	Female	45	42	13	(.305)	20	34	46	(.568)
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Marital Status		(n = 2329)				(n = 2085)		
Never married 12 14 12 16 16 Never married 28 50 22 24 35 41 Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Widowed 63 30 7 (000) 35 16 49 (000) Education $(n = 2326)$ $(n = 2083)$ $(n = 2083)$ $(n = 2083)$ H.S. diploma or less 46 38 16 21 31 48 Some college 43 44 14 $\chi^2 = 19.20^*$ 19 35 46 $\chi^2 = 10.94^*$ Bachelors/grad degree 44 47 9 $(.001)$ 18 40 42 $(.027)$ Occupation $(n = 1644)$ $(n = 1514)$ $(n = 1514)$ $(n = 1514)$ Manual laborer 37 41 22 13 37 51 Professional/tech/admi 42 48 11 18 40 42	Married	45	44	12		18	37	45	
Letter infinite Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Divorced/separated 38 39 23 $\chi^2 = 83.65^*$ 13 32 55 $\chi^2 = 54.76^*$ Widowed 63 30 7 (.000) 35 16 49 (.000) Education (n = 2326) (n = 2083) (n = 2083) (.000) 18 40 42 (.000) Bachelors/grad degree 44 14 $\chi^2 = 19.20^*$ 19 35 46 $\chi^2 = 10.94^*$ Bachelors/grad degree 44 47 9 (.001) 18 40 42 (.027) Occupation (n = 1644) (n = 1644) (n = 1514) (.027) Manual laborer 37 41 22 13 37 51 Professional/tech/admi 42 48 11 30 59 59 57 14 22 40 38 Skilled laborer 40 43 17 12 38 50 33	Never married	28	50	22		24	35	41	
Divorced sprace 55 25 χ 0505 15 52 55 χ 0400 Widowed 63 30 7 (.000) 35 16 49 (.000) Education (n = 2326) (n = 2083) (n = 2083) (n = 2083) (n = 2083) H.S. diploma or less 46 38 16 21 31 48 Some college 43 44 14 $\chi^2 = 19.20^*$ 19 35 46 $\chi^2 = 10.94^*$ Bachelors/grad degree 44 47 9 (.001) 18 40 42 (.027) Occupation (n = 1644) (n = 1644) (n = 1514) (.027) Sales 36 46 19 24 30 46 Manual laborer 37 41 22 13 37 51 Professional/tech/admi 42 48 11 18 40 42 Service 39 47 14 22 40 38 50 Administrative support 38 49<	Divorced/separated	38	39	22	$\gamma^2 = 83.65*$	13	32	55	$\gamma^2 = 54.76*$
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Widowed	63	30	7	(.000)	35	16	49	(.000)
H.S. diploma or less 46 38 16 21 31 48 Some college 43 44 14 $\chi^2 = 19.20^*$ 19 35 46 $\chi^2 = 10.94^*$ Bachelors/grad degree 44 47 9 (.001) 18 40 42 (.027) Occupation (n = 1644) (n = 1644) (n = 1514) Sales 36 46 19 24 30 46 Manual laborer 37 41 22 13 37 51 Professional/tech/admi 42 48 11 18 40 42 Service 39 47 14 22 40 38 Skilled laborer 40 43 17 12 38 50 Administrative support 38 49 13 $\chi^2 = 23.56$ 17 28 55 $\chi^2 = 47.09^*$ Other 29 57 14 (.052) 0 72 28 (.000) Income Level (n = 2151) (n = 1939) (.000) 24	Education		(n = 2326)				(n = 2083)		
Link of the length of the l	H.S. diploma or less	46	38	16		21	31	48	
Bachelors/grad degree44479(.001)184042(.027)Occupation(n = 1644)(n = 1644)(n = 1514)Sales364619243046Manual laborer374122133751Professional/tech/admi424811184042Service394418113059Farming/ranching394714224038Skilled laborer404317123850Administrative support384913 $\chi^2 = 23.56$ 172855 $\chi^2 = 47.09^*$ Other295714(.052)07228(.000)Income Level(n = 2151)(n = 1939)(.000)(.000)244135(.000)Income Level(n = 2151)(n = 2151)(n = 1939)(.000)244135(.000)Income Level(n = 2151)(n = 2161)(n = 2161)(n = 1939)(.000)Mone Level(n = 2342)(n = 2342)(n = 2097)(.000)244135(.000)Race/ethnicity(n = 2342)(n = 2342)(n = 2097)3447 $\chi^2 = 10.98^*$ (.004)	Some college	43	44	14	$\gamma^2 = 19.20^*$	19	35	46	$\gamma^2 = 10.94*$
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Bachelors/grad degree	44	47	9	(.001)	18	40	42	(.027)
Sales 36 46 19 24 30 46 Manual laborer 37 41 22 13 37 51 Professional/tech/admi 42 48 11 18 40 42 Service 39 44 18 11 30 59 Farming/ranching 39 47 14 22 40 38 Skilled laborer 40 43 17 12 38 50 Administrative support 38 49 13 $\chi^2 = 23.56$ 17 28 55 $\chi^2 = 47.09^*$ Other 29 57 14 (.052) 0 72 28 (.000) Income Level (n = 2151) (n = 2151) (n = 1939) (.000) (.000) Under \$20,000 42 36 23 16 28 56 \$20,000 - \$39,999 44 41 15 .9 33 48 \$40,000 - \$59,999	Occupation		(n = 1644)				(n = 1514)		
Manual laborer374122133751Professional/tech/admi424811184042Service394418113059Farming/ranching394714224038Skilled laborer404317123850Administrative support384913 $\chi^2 = 23.56$ 172855 $\chi^2 = 47.09^*$ Other295714(.052)07228(.000)Income Level(n = 2151)(n = 1939)Under \$20,000423623162856\$20,000 - \$39,999444115193348\$40,000 - \$59,999394912 $\chi^2 = 64.01^*$ 153649 $\chi^2 = 49.41^*$ \$60,000 and over47467(.000)244135(.000)Race/ethnicity(n = 2342)(n = 2342)(n = 2097)Non-Latinos454212 $\chi^2 = 19.42^*$ 193447 $\chi^2 = 10.98^*$ Latinos324721(.000)224335(.004)	Sales	36	46	19		24	30	46	
Professional/tech/admi 42 48 11 18 40 42 Service 39 44 18 11 30 59 Farming/ranching 39 47 14 22 40 38 Skilled laborer 40 43 17 12 38 50 Administrative support 38 49 13 $\chi^2 = 23.56$ 17 28 55 $\chi^2 = 47.09^*$ Other 29 57 14 (.052) 0 72 28 (.000) Income Level (n = 2151) (n = 1939) (.000) (.000) 16 28 56 \$20,000 - \$39,999 44 41 15 19 33 48 \$40,000 - \$59,999 39 49 12 $\chi^2 = 64.01^*$ 15 36 49 $\chi^2 = 49.41^*$ \$60,000 and over 47 46 7 (.000) 24 41 35 (.000) Mon-Latinos 45 42 12 $\chi^2 = 19.42^*$ 19 34 47 $\chi^2 = 10.98^*$ <td>Manual laborer</td> <td>37</td> <td>41</td> <td>22</td> <td></td> <td>13</td> <td>37</td> <td>51</td> <td></td>	Manual laborer	37	41	22		13	37	51	
Interview initial initial <td>Professional/tech/admi</td> <td>42</td> <td>48</td> <td>11</td> <td></td> <td>18</td> <td>40</td> <td>42</td> <td></td>	Professional/tech/admi	42	48	11		18	40	42	
Farming/ranching394714224038Skilled laborer404317123850Administrative support384913 $\chi^2 = 23.56$ 172855 $\chi^2 = 47.09^*$ Other295714(.052)07228(.000)Income Level(n = 2151)(n = 1939)Under \$20,000423623162856\$20,000 - \$39,999444115193348\$40,000 - \$59,999394912 $\chi^2 = 64.01^*$ 153649 $\chi^2 = 49.41^*$ \$60,000 and over47467(.000)244135(.000)Race/ethnicity(n = 2342)(n = 2342)(n = 2097)Non-Latinos454212 $\chi^2 = 19.42^*$ 193447 $\chi^2 = 10.98^*$ Latinos324721(.000)224335(.004)	Service	39	44	18		11	30	59	
Skilled laborer 40 43 17 12 38 50 Administrative support 38 49 13 $\chi^2 = 23.56$ 17 28 55 $\chi^2 = 47.09^*$ Other 29 57 14 (.052) 0 72 28 (.000) Income Level (n = 2151) (n = 2151) (n = 1939) (.000) Under \$20,000 42 36 23 16 28 56 \$20,000 - \$39,999 44 41 15 19 33 48 \$40,000 - \$59,999 39 49 12 $\chi^2 = 64.01^*$ 15 36 49 $\chi^2 = 49.41^*$ \$60,000 and over 47 46 7 (.000) 24 41 35 (.000) Race/ethnicity (n = 2342) (n = 2342) (n = 2097) 34 47 $\chi^2 = 10.98^*$ Latinos 32 47 21 (.000) 22 43 35 (.004)	Farming/ranching	39	47	14		22	40	38	
Administrative support384913 $\chi^2 = 23.56$ 172855 $\chi^2 = 47.09^*$ (.000)Income Level(n = 2151)(n = 2151)(n = 1939)Under \$20,000423623162856\$20,000 - \$39,999444115193348\$40,000 - \$59,999394912 $\chi^2 = 64.01^*$ 153649 $\chi^2 = 49.41^*$ \$60,000 and over47467(.000)244135(.000)Race/ethnicity(n = 2342)(n = 2342)(n = 2097)(n = 2097)Non-Latinos454212 $\chi^2 = 19.42^*$ 193447 $\chi^2 = 10.98^*$ Latinos324721(.000)224335(.004)	Skilled laborer	40	43	17		12	38	50	
Intermination of outpoint Intermination of the state of the st	Administrative support	38	49	13	$\gamma^2 = 23.56$	17	28	55	$\gamma^2 = 47.09^*$
Income Level $(n = 2151)$ $(n = 1939)$ Under \$20,000423623162856\$20,000 - \$39,999444115193348\$40,000 - \$59,999394912 $\chi^2 = 64.01^*$ 153649 $\chi^2 = 49.41^*$ \$60,000 and over47467 $(.000)$ 244135 $(.000)$ Race/ethnicity $(n = 2342)$ $(n = 2342)$ $(n = 2097)$ Non-Latinos454212 $\chi^2 = 19.42^*$ 193447 $\chi^2 = 10.98^*$ Latinos324721 $(.000)$ 224335 $(.004)$	Other	29	57	14	(.052)	0	72	28	<i>(.000)</i>
With the form Weight of the form Weight of the form Weight of the form Weight of the form Under \$20,000 \$20,000 \$39,999 44 41 15 19 33 48 \$40,000 \$59,999 39 49 12 $\chi^2 = 64.01^*$ 15 36 49 $\chi^2 = 49.41^*$ \$60,000 and over 47 46 7 (.000) 24 41 35 (.000) Race/ethnicity (n = 2342) (n = 2342) (n = 2097) (n = 2097) Non-Latinos 45 42 12 $\chi^2 = 19.42^*$ 19 34 47 $\chi^2 = 10.98^*$ Latinos 32 47 21 (.000) 22 43 35 (.004)	Income Level		(n = 2151)				(n = 1939)		
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Under \$20,000	42	36	23		16	28	56	
\$40,000 - \$59,999 39 49 12 $\chi^2 = 64.01^*$ 15 36 49 $\chi^2 = 49.41^*$ \$60,000 and over 47 46 7 (.000) 24 41 35 (.000) Race/ethnicity (n = 2342) (n = 2342) (n = 2097) Non-Latinos 45 42 12 $\chi^2 = 19.42^*$ 19 34 47 $\chi^2 = 10.98^*$ Latinos 32 47 21 (.000) 22 43 35 (.004)	\$20 000 - \$39 999	44	41	15		19	33	48	
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	\$40,000 - \$59,999	39	49	12	$\gamma^2 = 64.01*$	15	36	49	$\gamma^2 = 49.41*$
Race/ethnicity $(n = 2342)$ $(n = 2097)$ Non-Latinos454212 $\chi^2 = 19.42^*$ 193447 $\chi^2 = 10.98^*$ Latinos324721 $(.000)$ 224335 $(.004)$	\$60,000 and over	47	46	7	(.000)	24	41	35	(.000)
Non-Latinos 45 42 12 $\chi^2 = 19.42^*$ 19 34 47 $\chi^2 = 10.98^*$ Latinos 32 47 21 (.000) 22 43 35 (.004)	Race/ethnicity		(n = 2342)				(n = 2097)		
Latinos 32 47 21 (.000) 22 43 35 (.004)	Non-Latinos	45	42	12	$\chi^2 = 19.42*$	19	34	47	$\gamma^2 = 10.98*$
	Latinos	32	47	21	(.000)	22	43	35	(.004)

Appendix Table 4 continued.

		Assistance of F	amily/Frie	nds		Personal Savings			
	Major Source	Minor Source	Not a Source	Chi-square (sig.)	Major Source	Minor Source	Not a Source	Chi-square (sig.)	
				Percen	ntages				
Age		(n = 2080)				(n = 2249)			
19 - 29	9	40	52		45	43	13		
30 - 39	7	25	68		40	46	14		
40 - 49	5	19	76	2	29	48	23	2	
50 - 64	4	20	76	$\chi^2 = 77.59*$	30	47	24	$\chi^2 = 60.72*$	
65 and older	9	27	65	(.000)	45	38	17	(.000)	
<u>Retirement Status</u>		(n = 2051)				(n = 2213)			
Retired	8	26	66	$\chi^2 = 3.22$	42	41	18	$\chi^2 = 5.09$	
Not retired	6	25	69	(.200)	36	45	19	(.078)	
Gender		(n = 2060)				(n = 2222)			
Male	6	24	70	$\chi^2 = 2.05$	36	46	18	$\chi^2 = 1.48$	
Female	7	26	67	(.360)	37	44	19	(.478)	
Marital Status		(n = 2052)				(n = 2216)			
Married	5	24	71		37	46	17		
Never married	9	36	56		39	43	18		
Divorced/separated	6	20	74	$\gamma^2 = 41.62^*$	25	38	37	$\gamma^2 = 52.17^*$	
Widowed	14	28	59	(.000)	43	40	18	(.000)	
Education		(n = 2051)				(n = 2214)			
H.S. diploma or less	10	31	59		37	43	20		
Some college	6	24	70	$\chi^2 = 57.22*$	33	47	20	$\gamma^2 = 15.87^*$	
Bachelors/grad degree	3	20	77	(.000)	41	44	15	(.003)	
Occupation		(n = 1500)				(n = 1600)			
Sales	6	27	67		48	30	22		
Manual laborer	9	32	59		31	49	20		
Professional/tech/admi	3	21	76		34	50	16		
Service	5	24	70		31	47	23		
Farming/ranching	4	30	66		48	40	12		
Skilled laborer	6	17	77		30	49	21		
Administrative support	6	17	77	$\chi^2 = 38.53*$	37	44	19	$\chi^2 = 41.22*$	
Other	16	37	47	(.000)	16	58	26	(.000)	
Income Level		(n = 1916)				(n = 2053)			
Under \$20.000	12	34	54		32	39	29		
\$20.000 - \$39.999	8	29	64		32	46	23		
\$40.000 - \$59.999	3	23	74	$\chi^2 = 90.74*$	38	46	16	$\chi^2 = 64.27*$	
\$60,000 and over	4	17	79	(.000)	43	47	11	(.000)	
Race/ethnicity		(n = 2066)				(n = 2226)			
Non-Latinos	5	23	72	$\chi^2 = 85.78^*$	36	45	20	$\chi^2 = 8.91*$	
Latinos	15	44	41	(.000)	43	45	12	(.012)	

Appendix Table 4 continued.

	Pension				Other Continuing Income Sources			
	Major Source	Minor Source	Not a Source	Chi-square (sig.)	Major Source	Minor Source	Not a Source	Chi-square (sig.)
				Percen	etages			
Age		(n = 2144)				(n = 1999)		
19 - 29	26	40	35		27	45	28	
30 - 39	30	31	39		19	49	32	
40 - 49	29	32	39	2	22	41	37	2
50 - 64	31	30	40	$\chi^2 = 34.93*$	19	37	44	$\chi^2 = 38.95*$
65 and older	31	21	48	(.000)	23	34	43	(.000)
Retirement Status		(n = 2112)				(n = 1972)		
Retired	33	24	43	$\chi^2 = 10.26*$	22	34	44	$\chi^2 = 10.44*$
Not retired	29	32	40	(.006)	22	42	36	(.005)
Gender		(n = 2121)				(n = 1978)		
Male	29	31	40	$\chi^2 = 0.02$	22	45	33	$\chi^2 = 11.89*$
Female	29	30	40	(.992)	21	38	41	(.003)
Marital Status		(n = 2115)				(n = 1973)		
Married	31	31	39		22	42	36	
Never married	28	34	38		23	43	34	
Divorced/separated	21	30	49	$\chi^2 = 23.84*$	15	38	48	$\chi^2 = 22.30^*$
Widowed	31	19	51	(.001)	24	28	48	(.001)
Education		(n = 2111)				(n = 1971)		
H.S. diploma or less	28	28	45		20	37	43	
Some college	27	32	41	$\chi^2 = 15.33*$	21	42	37	$\chi^2 = 17.92*$
Bachelors/grad degree	33	31	35	(.004)	24	45	32	(.001)
Occupation		(n = 1544)				(n = 1472)		
Sales	32	23	46		26	39	35	
Manual laborer	30	31	39		16	40	44	
Professional/tech/admi	34	35	31		22	42	36	
Service	21	27	52		18	44	39	
Farming/ranching	10	14	76		37	38	25	
Skilled laborer	33	36	32		18	44	38	
Administrative support	29	35	36	$\chi^2 = 121.41*$	16	40	44	$\chi^2 = 36.40*$
Other	16	37	47	(.000)	7	57	36	(.001)
Income Level		(n = 1975)				(n = 1842)		
Under \$20,000	19	24	57		20	32	47	
\$20,000 - \$39,999	24	33	43		19	41	40	
\$40,000 - \$59,999	31	32	37	$\chi^2 = 87.44*$	20	47	33	$\chi^2 = 34.35*$
\$60,000 and over	39	31	29	(.000)	25	44	31	(.000)
Race/ethnicity		(n = 2127)				(n = 1985)		
Non-Latinos	29	29	42	$\chi^2 = 33.90*$	22	41	38	$\chi^2 = 1.80$
Latinos	37	41	22	(.000)	20	46	35	(.406)

Appendix Table 4 continued.